



FIMBANK



Our Corporate Values



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At FIMBank we value the capacity and willingness to develop, organise and manage a business venture along with any of its risks in order to make a profit. We also value those employees who are driven to assess and initiate things independently and take the opportunities to lead before others do. These values are the bedrock for our service delivery.

Entrepreneurship

Initiative





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Our employees are encouraged to embrace the culture here at FIMBank. All employees are invited to share their contributions in making FIMBank a better working place.

Respect for
company
culture

Relentless tenacity

The qualities of consistent perseverance, determination and motivation are essential for FIMBank. The proof of a business' quality is underlined by the thorough efforts when the going gets tough. We therefore are extremely rewarding to those who are firmly inclined to achieve the required objectives, irrespective of the odds

At FIMBank we are firmly committed to the belief that together everyone achieves more. FIMBank employees must continuously demonstrate willingness to achieve the common objectives by working with their team members and colleagues in a seamless fashion. We believe that the best results will always emerge as fruit of collaboration.

Team Over Self

A FIMBank employee must display remarkable qualities of honesty and adherence to moral principles. Embarking on a journey to work with a reputable financial services institution requires the promotion of trust and it is only through truthful collaboration that this can be achieved. At FIMBank we inspire belief in saying and doing what's right: for customers, our people, the community, and shareholders.

Integrity



Transparency

Whatever we do, will always be subject to both internal and external evaluation and control. FIMBank employees must maintain the highest standards of transparency, whilst complying with good faith and ethical behaviour.

Self-Belief

FIMBank employees are driven to take ownership and be accountable by believing in their own abilities and sound judgement. We firmly believe that this is paramount in motivating one's self and also his team members.



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Fair-minded

All our actions are guided by a sense of ethics, objectivity, and consistency. We strive to ensure fairness, impartiality whilst we receive feedback to constantly improve our working environment.