

VOTING INSTRUCTIONS

for Members at the Annual General Meeting of FIMBank p.l.c.

The following instructions shall apply when voting for a resolution put to the Annual General Meeting of FIMBank p.l.c.

Voting by inserting number of votes (equivalent to the number of shares held)

The total number of votes held may be applied to **EACH** and **EVERY** resolution.

The total number of votes held may be split up in any ratio whatsoever in favour or against any resolution. Accordingly a Member may, if such a Member decides to vote, utilise all or part of the votes for each resolution and in any manner the Member desires. A Member may not use more votes than the Member is entitled to. If this occurs then the Member's vote on that particular resolution shall be invalid.

A Member may use part of the votes to vote 'FOR' a particular resolution and use the remaining votes (or part of them) to vote 'AGAINST' the same resolution. Such a vote will be valid so long as the Member does not exceed the total number of votes the Member is entitled to.

Voting by placing a mark

The use of a cross or a mark (instead of putting a number of votes) in the appropriate space on the voting document under either 'FOR' or 'AGAINST' will be interpreted to the effect that the Member has assigned all the votes either for or against the resolution, as the case may be. If a cross or a mark is placed in both 'FOR' and 'AGAINST' the same resolution then the Member's vote on that particular resolution will be invalid.

Any resolution remaining unmarked on the voting document will be treated as abstained.

Appointment of a Proxy

Every Member is entitled to appoint a proxy to attend and, if the Member so wishes, to vote on the Member's behalf.

A Member may appoint a proxy and authorise him/her to vote as the appointed proxy thinks fit. In the event that the Member puts any mark whatsoever in any of the boxes reserved for voting, the Form of Proxy itself in respect of all the resolutions therein contained will be registered as a pre-voted proxy. In such case, any resolution not voted on the Proxy document will be treated as an abstention and will not be available for the appointed proxy to vote at the Meeting.

N.B. All references to a Member include a proxy holder validly appointed by a Member.