

COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by FIMBank p.l.c. ("**FIMBank**" or the "**Bank**") pursuant to the Malta Financial Services Authority Capital Markets Rules 5.16 et seq., in accordance with the provisions of the Financial Markets Act (Chapter 345 of the Laws of Malta) as may be amended from time to time.

Quote

FIMBank announces that its Annual General Meeting is being convened at The Westin Dragonara Resort, the Dragonara Point Ballroom, St. Julian's, Malta on Wednesday, 13 May 2026 at 6.00 p.m., to consider and, if deemed fit, approve the following Resolutions:

ORDINARY RESOLUTIONS

1. Accounts

That the Audited Accounts for the Financial Year Ended 31st December 2025, together with the Report of the Directors, the Corporate Governance Statement and the Report of the Auditors thereon, be received and approved.

2. Auditors

That the appointment of PricewaterhouseCoopers ("**PwC**") Malta, registered auditors, as auditors of the Bank be approved, and that the Board of Directors be hereby authorised to fix their remuneration.

3. Maximum Aggregate Emoluments of Directors (2026)

That the maximum aggregate emoluments of the Directors for the Financial Year Ending 31st December 2026 be fixed at USD 450,000 (2025: USD 450,000).

4. Election of Directors

That the persons listed below, all being eligible, have signified their willingness to be appointed as Directors. All of the following nominees will be automatically elected as Directors of the Bank, subject to any applicable regulatory approvals:

1. John C. Grech
2. Masaud M. J. Hayat
3. Edmond Brincat
4. Hussain Abdul Aziz Lalani
5. Rabih Soukarieh
6. Samer Abbouchi
7. Simon Jethro Lay
8. Teuta Bakalli
9. Haethum Samih Buttikhi

SPECIAL BUSINESS - ORDINARY RESOLUTIONS

5. Remuneration Report for the year ended 31 December 2025 – Advisory Vote

That the Remuneration Report for the year ended 31st December 2025, in terms of Chapter 12 of the Capital Markets Rules, be and is hereby approved.

6. Updated Directors' Remuneration Policy

Purpose

Subsequent to the approval of the amended Directors' Remuneration Policy (the "**Policy**") at the 2024 Annual General Meeting of the Bank, the Policy has recently undergone a comprehensive revision to simplify the contents of the Policy, enhance clarity and ensure full compliance with the Capital Market Rules. The updated Policy adopts a more streamlined and focused structure, setting out the core principles and governance framework for the remuneration of Directors, the Group Chief Executive Officer, and the Group Deputy Chief Executive Officer. In line with prevailing practices among locally listed banks, the revised format presents all pertinent information clearly and systematically, thereby strengthening transparency and supporting effective governance across the organisation, while adhering to all applicable regulatory requirements.

Proposal

The Board of Directors is proposing to approve the updated Policy, which will be available for inspection:

- a) at the Registered Office of the Bank, from the date of publication of the Circular until the close of the Annual General Meeting, and;
- b) on the Bank's website at [FIMBank - Corporate Governance](#), after the Annual General Meeting, together with the date and the results of the binding vote on the amendments to the Policy, for as long as the amended Policy is applicable.

Unquote

The documents relating to the Annual General Meeting are available for inspection at the Issuer's registered office during normal business hours and may also be viewed and downloaded from the Issuer's website at <https://www.fimbank.com/en/annual-general-meeting-2026>.



Andrea Batelli
Company Secretary

21 April 2026